





On Our Way Back: Practicing Radical Adaptation & Extraordinary Resilience

2022 was another year of tests and challenges. We have been through a period of radical adaptation with opportunities to perfect our skillsets of communication, connection, problem solving, flexibility, and resiliency. This year we tried to get back to "normal" - finding the new normal. Slowly we came back into our new Metro Headquarters and our staff began practicing a new hybrid model of working. Programs were revived with more in person opportunities while remaining cautious and safe. We had to adapt and pivot; we honed and developed our skills and increased our capacity to respond to the ever increasing demand for services from victim/survivors of sexual and domestic violence while also experiencing the many challenges lingering from a three year pandemic which reached into every corner of life.

Like other organizations, corporate and nonprofit, we too experienced some of the great resignation. We have been experimenting with finding the best hybrid work experience since the workplace has clearly changed and continues to evolve. We are reimagining our work culture with a focus more than ever on the retention and the well-being of our staff.

Throughout this time, our programs were reignited, revitalized and refreshed. We served 25,000 people over the course of the year and reached millions through our sexual assault prevention education campaign, Denim Day. Our 24/7 emergency hotline, serving the Los Angeles community for over five decades, remained completely operational throughout the entire pandemic. As we opened up and began in-person services again, our programs thrived. The counseling and clinical department, our TRIUMPH program with specialized modalities for healing, case management, accompaniments to law enforcement and the hospitals, all saw an increase in participation. Our new housing program intensified our work with homeless response groups due to the huge connection to domestic violence. And, we were able to supply direct dollars to victims/survivors of domestic violence helping them with critical support to prevent survivors from being forced to live on the street.

Our organization was tested this year after being unfairly and unjustly accused of baseless and retaliatory claims by the Los Angeles Sheriff. We responded swiftly to counter with the truth, and were joined by many allies who know and trust POV. Throughout it all, our resiliency allowed us to not lose sight of our mission and provided us an opportunity to strengthen partnerships. It also served as a reminder of the ongoing need for us to continue violence prevention efforts within law enforcement agencies and to support appropriate responses to victims and the community.

We ended the year with a huge celebratory event commemorating 50 years of social service, social change and social justice. After a postponement, we were finally able to gather and put on a big in person event! We sold out to a huge crowd and honored exemplary humanitarians in our community. What a party it was - we hope you will enjoy all the photos!

This year was consequential in so many ways. No doubt challenges will continue in this post-Covid world that we now live in. We are proud of how the Board of Directors and the staff and our program volunteers showed up, responded and rose to the challenges we faced. We will continue to practice radical adaptation and extraordinary resiliency at every opportunity.



Patti Occhiuzzo Giggans

Executive Director



Mike Bayless
Board President

Overview of the year

Our emergency response, legal advocacy, case management, counseling, hotlines, community outreach and training services reached 24,747 individuals in the LA Metro area and the West San Gabriel Valley.

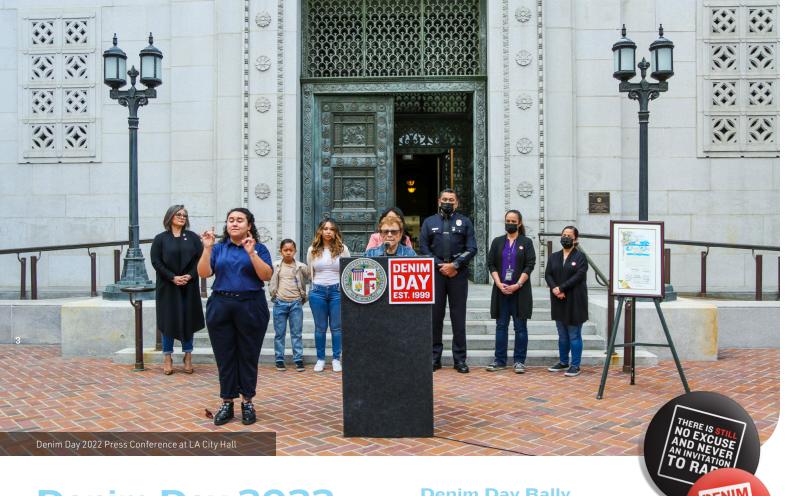
We responded to 14,361 hotline calls through the LA Rape and Battering Hotline and our PREA hotline.

Our Domestic Abuse Response Team and Sexual Assault Response Team responded to I,I46 emergency calls in Los Angeles and Pasadena.

Our intervention services helped 1,290 individuals through case management, legal advocacy, PREA case management, Deaf services, and housing.

Our trauma-informed clinical services reached 442 individuals through one-one-one counseling sessions.

Our community outreach reached 7,508 Angelenos through our violence prevention education programs, self defense classes, In Touch With Teens curriculum, and professional trainings.



Denim Day 2022

To honor our 23rd year, we went back to the roots of the campaign and some of our original messaging with the theme: there is STILL no excuse and never an invitation to rape. This message remains relevant - and critical - today. We were so inspired by all of the testimonies, stories, photos and reports of Denim Days all over the world.

Denim Day 2022 kicked off with a news conference at Los Angeles City Hall, led by Los Angeles City Council President Nury Martinez, and City Councilmembers Nithya Raman and Monica Rodriguez, joined by Peace Over Violence Executive Director/ CEO Patti Giggans and Michelle, a survivor of child sexual abuse.

Denim Day Rally

Following the press conference,

we planned for our first in person gathering in several years on the lawn of City Hall. Due to circumstances out of our control, the rally had to be moved at the last minute across the street outside the LAPD building. Thanks to the LAPD for their generosity in supporting this, and to all of the participants and supporters who showed up - and stayed! - in solidarity. We were still able to have an amazing and inspirational program, including colleagues from our sister rape crisis agencies, youth from our programming, and Former Mayor of LA Antonio Villaraigosa! The program ended with one of our POV Youth Violence prevention specialists sharing a poem she wrote for Denim Day, and then attendees sharing why they wear denim. It was a powerful event!



Participants Included:

Patti Giggans, Denim Day Founder and CEO/Executive Director, POV Antonio Villaraigosa, 41st Mayor of the City of Los Angeles, Co-Chairman and Partner at Actum, LLC & POV Advisory Board Member

Mike Bayless, President, POV Board of Directors

Sandra Henriquez, CEO, ValorUS

Michelle, Voices Over Violence Survivor Speakers Bureau

Sharon Shelton, Chief Operating Officer, YWCA of Greater Los Angeles

Kim Goldberg-Roth, Executive Director, Strength United

Barbara Kappos, Executive Director of East Los Angeles Women's Center
Patima Komolamit, Program Director, Center for the Pacific Asian Family
Wendy Blanco, Director of Counseling Services and Trauma Recovery, POV
Julia Francisco, Youth Violence Prevention Specialist, Senior at Miguel
Contreras Learning Complex

And community members sharing why they wear denim!

This year we continued utilizing a peer-to-peer crowdfunding option to support our fundraising efforts. Transforming our "Dollars for Denim" grassroots campaign into an online one allowed individuals to sign up for fundraising teams and virtually recruit their networks to support the campaign. Shout out to our top teams: OCONN Human Rights and Action LC, Pomfret School, Brophy Advocacy Club, and Flagler County—and all of the teams and donors for Denim Day 2022! We also brought back our Denim Day pledge! Over 1,000 individuals took the pledge

representing hundreds of thousands of participants. We are thankful to those who participated and took the pledge and shared responses to the question: why will you wear denim?

This year, we also continued our bi-coastal partnership with Denim Day New York City and were happy to connect pre-Denim Day with an Instagram Live promoting the campaign and activities for people to get involved. We participated in tabling events all over Los Angeles spreading awareness. We were contacted by an organization, Womandla, in Zimbabwe and were able to help them with their Denim Day on the ground and virtually. We received pictures from an Army base in Puerto Rico and their Denim Day. Even the CDC mentioned us in their newsletter! So many survivors shared their stories with us and with others, joining in solidarity and empowerment. We are thankful to everyone who sent us pictures, shared testimonials, tagged us on social... all helping this campaign thrive!

Save the Date for Denim Day 2023: Wednesday, April 26th!





Legal Advocacy Project

POV's Legal Advocacy Project provides free, comprehensive legal services for sexual assault and domestic violence survivors and their families with legal issues in the areas of immigration and family law. In 2020 and 2021, POV's Legal Services department assisted more than 500 clients per year, not including other referrals and consults. 2022 proved to be an even busier year welcoming over 600 clients for services. To help meet this demand, we were happy to welcome four amazing summer interns. Our summer legal internship program allows us to continue to meet this high demand while simultaneously teaching and guiding the next wave of future attorneys. We were also able to collaborate with Loeb & Loeb for pro bono help with immigration cases.

Client success stories:

In 2011, Ana* came to POV Legal Advocacy Program and received services and support to get her U visa. Now a longtime POV client, this year we filed her naturalization application and she recently became a US Citizen!

We helped Eric*, a DACA recipient, overcome a minor arrest after immigration attempted to revoke his status out of the blue for an old driving under the influence arrest he incurred as a young adult. We fought the Notice of Intent to Deny and his DACA was approved!

^{*}clients names have been changed to protect their privacy



Youth Over Violence Summer Youth Institute

This year, 23 youth leaders completed and graduated from the Institute! Back in person and hosted in our new downtown Metro office conference center, the youth leaders gathered together daily and learned about ending violence in their communities. The Institute first focused on learning about critical issues impacting the youth, their families and community via our In Touch With Teens Curriculum. And then in the last two weeks, they chose special projects through intern tracks. This year's tracks were creative writing, podcast development and art and activism which we call artivism. Tracks were led by passionate professionals experienced in their fields: creative writing by Rhiannon McGavin and Demian Pritchard; podcast development by Jason Barr; artivism by Ria Tirre and Jenni. Projects created

reflected the theme of each track and implemented different violence prevention strategies.

At their graduation at the Bresse Foundation, the students had the opportunity to showcase what they learned throughout the summer and present their projects to their friends and family. Following graduation, these leaders will be influencing, organizing, and educating their school communities and will undoubtedly have impact on their families and the wider community.





Evening Over Violence: 50th Anniversary

On October 19, 2022 POV held our 50th anniversary gala - celebrating five decades of social service, social change, and social justice. This was the first time we were able to hold a large event in person since the COVID pandemic, delaying our 50th anniversary celebration until it was safe. We were ready!

Over 350 people attended this sold out event; thank you to all who came and supported the night, making it both special and successful!

Taglyan Hollywood provided the perfect backdrop, gathering where POV's roots started in 1971. Cocktails were flowing while people arrived and walked the red carpet, took photos at our step and repeat, participated in an opportunity drawing, and enjoyed the reception.

The program began with a spectacular immersive projection mapping experience, highlighting our 24/7 hotline, taking us



through the last five decades and the current work of POV. POV's Advisory Board member and Artivist MC Maya Jupiter graciously hosted the night, kicking off the show; US. Congresswoman Judy Chu shared remarks and her support of POV, and Maya gave special appreciation to POV's volunteers recognizing their importance and impact on the organization.

The first award of the night was the Public Service Award presented to Barbara Ferrer, the Director of the LA County Department of Public Health by Andrea Welsing, Director of the Office of Violence Prevention at LA County Department of Public Health.

The second award was the Corporate Award which went to Capital Group, and was accepted by Mayanka Melville, Director at Capital Group and POV Board Member along with Stan Gorbunov, Senior Compliance Specialist at Capital Group and also POV Advisory Board member. It was presented by Mike Bayless, Director of Development and Communications at St. Barnabas Senior Services & President of the POV Board of Directors.





The POV Board also included a special appreciation for POV Executive Director/CEO Patti Giggans.

One of the highlights of having our event at Taglyan was the amazing food they provided for us. Delicious Middle Eastern fare served family style to share was a special treat for all of our guests!

After dinner it was time for our next award. The Visionary award was presented to Dr. Robert K. Ross, President & CEO at The California Endowment by Sheila Keuhl, member of the LA County Board of Supervisors. Dr. Ross brought the house down with his acceptance remarks! Next a POV Youth Institute Graduate and high school student, Klover Cabral, shared a poem she wrote during the Institute titled *Challenge Accepted - my life*. LA Mayor Eric Garcetti sent a video to play in his absence and encouraged attendees to dig deep to support POV, followed by our friend Chris Mendoza, Executive Director at the Cystic Fibrosis Foundation, helping to raise funds to support POV launching into the next decade.



Annual Report | 2022

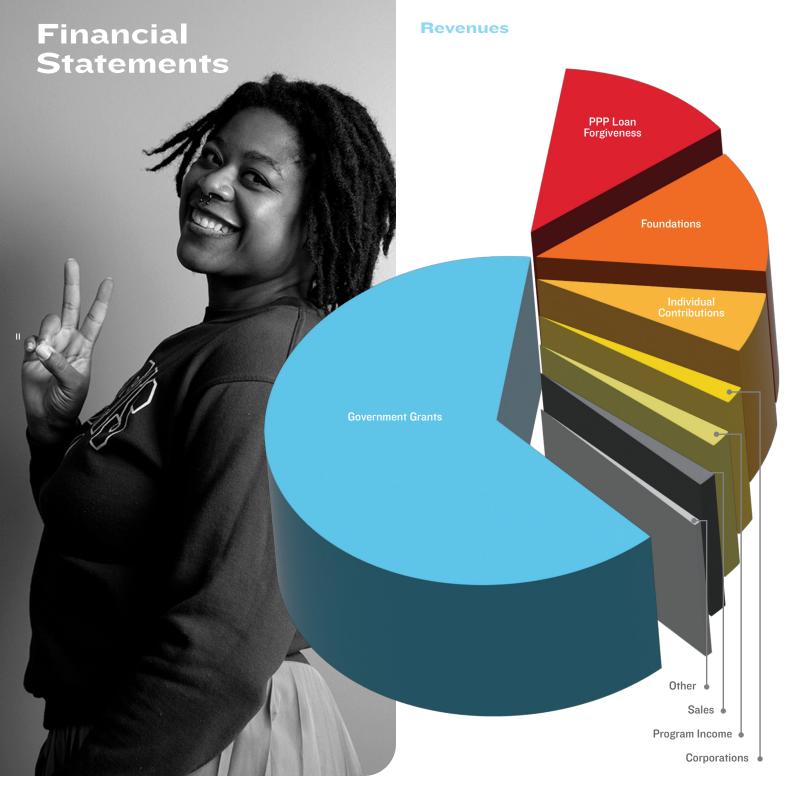


Patti Giggans took the stage for her remarks, reflecting on where we've been and where we are going – and where do we go from here? And then she presented the Leadership award to Sandra Henriquez, CEO of VALOR. Our host Maya Jupiter closed out the night with a performance of her song, *Rico*, bringing everyone to their feet!

What a night! It was so wonderful to be back in person again and to gather in community, and to recognize the work that we have done over the last 50 years, and look forward to the future.







Income Statement

Revenues	
Government Grants	3,515,006
PPP Loan Forgiveness	712,597
Foundations	666,494
Individual Contributions	314,763
Corporations	98,800
Program Income	96,965
Sales	64,674
Other	29,440
Total Revenues	5,498,739

Expenses	
Program Services	4,795,846
Management & General	325,959
Fundraising	181,548
Total Expenses	5,303,353
Net Income	195,386

Statement of Financial Position

Current Assets	
Cash & Cash Equivalents	937,300
Accounts Receivable	1,347,499
Other Current Assets	8,456
Prepaid Expenses	79,586
New Property & Equipment	186,614
Other Assets	
Deposits	58,923
Total Assets	2,618,378

Current Liabilities	
Accounts Payable	207,523
Vacation Payable	134,573
Accrued Expenses	40,855
Advances on Grants	527,077
Total Current Liabilities	910,028
Total Net Assets	1,512,964

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Building healthy relationships, families and communities free from sexual, domestic and interpersonal violence.

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